**Help for Employees**

**Help for Employees – mental health**

Able Futures

<https://able-futures.co.uk>

Remploy

<https://www.remploy.co.uk/employers/mental-health-and-wellbeing/workplace-mental-health-support-service-employers?utm_source=http%3a%2f%2fnews.dwp.gov.uk%2fdwplz%2f&utm_medium=email&utm_campaign=COVID-19+support+%7c+Access+to+Work+%7c+Mental+health&utm_term=COVID-19+support+%7c+Access+to+Work+%7c+Mental+health+&utm_content=36141>

**Reasonable Adjustments – Advice for employees**

Access to Work

<https://www.gov.uk/access-to-work>

**Personal profiling – neurodiversity**

**Understand strengths & weaknesses in a workplace context**

Do It Solutions

<https://doitprofiler.com/personal-profilers>

**Finding Work**

Scope – Support to Work

<https://www.scope.org.uk/employment-services/support-to-work/?gclid=CjwKCAjwn8SLBhAyEiwAHNTJbT9OT_VyzS8LBdXDJObY3e-0aIPKph2qwPMbqpibn4PJaOeOcm1ARBoC0wsQAvD_BwE>

**WHP Work & Health Programme**

The Work and Health Programme (WHP) was launched throughout England and Wales on a rolling basis between November 2017 and April 2018. It predominantly helps people with a wide range of health conditions or disabilities, as well as the long-term unemployed, and certain priority groups, to enter into and stay in work, using the expertise of private, public and voluntary, and community sector providers.

WHP providers are building strong links to national and local employers to identify employment needs, identify roles and provide more individual training to better match people’s skills to jobs. They also offer light touch in-work support from job start for the participant if they need it, and ensuring that appropriate arrangements for continuation of support, including Access to Work is in place before the provider support ends.

For more information on available support, employers can contact the following WHP providers:

| **Area** | **Provider** |
| --- | --- |
| Central and Home Counties | [Shaw Trust](https://www.shaw-trust.org.uk/en-GB/Services-%282%29/Work-and-Health-Programme) |
| North East | [Reed in Partnership](https://betterworkingfutures.co.uk/employers/) |
| North West | [Ingus](https://workandhealthnorthwest.co.uk/employer-support.php) |
| Southern | [Seetec Pluss](https://www.seetec.co.uk/employability/seetec-pluss) |
| Wales | [Remploy](https://www.remploy.co.uk/about-us/current-programmes/work-and-health-programme) |

**Intensive Personalised Employment Support Programme**

<https://www.gov.uk/intensive-personalised-employment-support>

Provides personalised support to those with more complex needs or barriers.