

Job Role Title	Job Functions	Tasks/Responsibilities	NOS
<b>Automotive Paint Technician</b>	Work in a way which ensures compliance with legislation and work practices	Work in a way which ensures the continued tidiness of your work environment	IMICA01 - Contribute to Housekeeping in Motor Vehicle Environments
		Work in a way which ensures the safety of yourself and others	IMICA02 - Reduce risk(s) to health and safety in the motor vehicle environment
		Use Personal Protective Equipment (PPE), tools and paint operations equipment and the associated Health & Safety legislation	IMIVPR01 - Comply with Health & Safety, tools and equipment and PPE requirements in an automotive environment
	Communicate effectively	Communicate clearly and politely with other colleagues and managers	IMICA03 - Maintain Working Relationships in the Motor Vehicle Environment
	Carry out refinishing activities to the required standard	Undertake masking activities efficiently and effectively prior to any foundation or paint being applied	IMIVPR02 - Apply masking materials to automotive vehicles
		Prepare a wide variety of different vehicle panel and component substrates to accept foundation materials and paint topcoats	IMIVPR03 - Work with plastic components in an automotive environment IMIVPR04 - Prepare metal and pre-painted substrates in an automotive environment
		Identify substrates, mix and apply fillers and foundation materials to vehicles	IMIVPR05 - Apply fillers and foundation materials in an automotive environment
		Conduct repairs to minor paint defects on automotive vehicles	IMIVPR06 - Repair minor paint defects on automotive vehicles
		Undertake abrasive work on vehicle panels for a wide range of substrates	IMIVPR08 - Use abrasives on automotive vehicles
		Undertake flattening & polishing activities on automotive vehicles	IMIVPR09 – Carry out flat and polish activities on automotive vehicles
		Repair minor damage to vehicle exterior non-structural cosmetic body panels	IMIARC11 – Carry out complete automotive refinishing operations



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<b>Senior Automotive Paint Technician</b>	Work in a way which ensures compliance with legislation and work practices	Work in a way which ensures the continued tidiness of your work environment	IMICA01 - Contribute to Housekeeping in Motor Vehicle Environments
		Work in a way which ensures the safety of yourself and others	IMICA02 - Reduce risk(s) to health and safety in the motor vehicle environment
		Use Personal Protective Equipment (PPE), tools and paint operations equipment and the associated Health & Safety legislation	IMIVPR01 - Comply with Health & Safety, tools and equipment and PPE requirements in an automotive environment
	Communicate effectively	Communicate clearly and politely with other colleagues and managers	IMICA03- Maintain Working Relationships in the Motor Vehicle Environment
	Carry out advanced refinishing activities to the required standard	Undertake masking activities efficiently and effectively prior to any foundation or paint being applied	IMIVPR02 - Apply masking materials to automotive vehicles
		Prepare a wide variety of different vehicle panel and component substrates to accept foundation materials and paint topcoats	IMIVPR03- Work with plastic components in an automotive environment
			IMIVPR04- Prepare metal and pre-painted substrates in an automotive environment
		Identify substrates, mix and apply fillers and foundation materials to vehicles	IMIVPR05- Apply fillers and foundation materials in an automotive environment
		Conduct repairs to minor paint defects on automotive vehicles	IMIVPR06- Repair minor paint defects on automotive vehicles
		Establish a range of faults in vehicle paintwork which may require the removal of materials to a sound substrate in order for the defect to be established and rectification to take place	IMIVPR07- Identify and rectify complex defects in paintwork on automotive vehicles
		Undertake abrasive work on vehicle panels for a wide range of substrates	IMIVPR08- Use abrasives on automotive vehicles
		Undertake flattening & polishing activities on automotive vehicles	IMIVPR09 – Carry out flat and polish activities on automotive vehicles
		Repair minor damage to vehicle exterior non-structural cosmetic body panels	IMIARC11 – Carry out complete automotive refinishing operations
		Carry out paint application processes	IMIVPR10 - Carry out spot repair activities on automotive vehicles
			IMIVPR11 – Carry out blend and fade out repairs on automotive vehicles
IMIVPR12 - Carry out edge to edge repairs on automotive vehicles			
Identify, mix and match vehicle paint colours, including the use of tinters and the preparation of colour test cards	IMIVPR13 – Carry out mix and match colour activities for automotive vehicles		



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<b>Lead Senior Automotive Paint Technician</b>	Work in a way which ensures compliance with legislation and work practices	Work in a way which ensures the continued tidiness of your work environment	IMICA01 - Contribute to Housekeeping in Motor Vehicle Environments
		Work in a way which ensures the safety of yourself and others	IMICA02 - Reduce risk(s) to health and safety in the motor vehicle environment
		Use Personal Protective Equipment (PPE), tools and paint operations equipment and the associated Health & Safety legislation	IMIVPR01 - Comply with Health & Safety, tools and equipment and PPE requirements in an automotive environment
	Communicate effectively	Communicate clearly and politely with other colleagues and managers	IMICA03 - Maintain Working Relationships in the Motor Vehicle Environment
	Carry out advanced refinishing activities to the required standard	Establish a range of faults in vehicle paintwork which may require the removal of materials to a sound substrate in order for the defect to be established and rectification to take place	IMIVPR07 - Identify and rectify complex defects in paintwork on automotive vehicles
		Undertake abrasive work on vehicle panels for a wide range of substrates	IMIVPR08 - Use abrasives on automotive vehicles
		Undertake flattening & polishing activities on automotive vehicles	IMIVPR09 – Carry out flat and polish activities on automotive vehicles
		Repair minor damage to vehicle exterior non-structural cosmetic body panels	ARC11 – Carry out complete automotive refinishing operations
		Carry out paint application processes	IMIVPR10 - Carry out spot repair activities on automotive vehicles
			IMIVPR11 – Carry out blend and fade out repairs on automotive vehicles
			IMIVPR12 - Carry out edge to edge repairs on automotive vehicles
	Identify, mix and match vehicle paint colours, including the use of tinters and the preparation of colour test cards	IMIVPR13 – Carry out mix and match colour activities for automotive vehicles	
	Carry out supervisory/managerial role, including supporting staff	Plan and allocate work fairly. Monitor and evaluate the quality of work	IMIARBG11 - Supervisory Skills
		Help members of the team address problems that affect performance and implement a plan	IMIARBG12 - Developing Staff
		Liaise with product manufacturers and suppliers to gain technical assistance	IMIVPR14 - Liaise with product manufacturers and suppliers on technical matters
Provide technical support and assistance to other work colleagues within the body shop		IMIVPR15 - Provide technical support and advice to colleagues in vehicle preparation and refinishing environments	