

Overview	This standard is for people who work on, near or with electric vehicles but do not
	work on the vehicle's high voltage system. Examples of relevant job roles include
	technicians, MOT testers, sales/reception staff, cleaners/valeters, delivery drivers or
	automotive managers. The standard covers safe working practices and essential
	knowledge of the hazards associated with electric vehicles and the precautions to
	follow to avoid these.
	For the purposes of this standard, an electric vehicle is any vehicle that is in part or
	wholly electrically propelled. This would include:
	<ul> <li>Hybrid (HEV) - to include mild/micro hybrid vehicles where the voltage</li> </ul>
	is considered dangerous.
	<ul> <li>○ Plug-in Hybrid (PHEV)</li> </ul>
	<ul> <li>Extended Range Electric Vehicle (ER-EV) or Range Extended Electric</li> </ul>
	Vehicle (RE-EV)
	<ul> <li>Battery Electric Vehicle (BEV) or Pure Electric Vehicle (PEV)</li> </ul>
	<ul> <li>Fuel Cell Electric Vehicle (FCEV).</li> </ul>
	This standard does not deem someone competent to maintain, service or
	repair an electric vehicle's high voltage systems and their components.



#### Performance

#### criteria

You must be able to:	P1	Identify the electric vehicle type and collect relevant information about the
		vehicle and any specific hazards

- P2 Confirm with the relevant person in your workplace that the correct workplace procedure has been followed to make the vehicle safe prior to starting any work
- P3 Operate in a way that:
  - P3.1 avoids contact with, or damage to, high voltage electrical systems and their components
  - P3.2 avoids damage to your working environment and injury to yourself and others
- P4 Refer any concerns about the **vehicle** to the relevant person in your workplace
- P5 Follow workplace procedures to report the operations you have carried out on, near or with the **vehicle**



Knowledge and understanding	Use of technical information		
You need to know	K1	How to identify an electric <b>vehicle</b> and its type.	
and understand:	K2	How to find, interpret and use sources of information applicable to electric	
		vehicles as appropriate to your job role	
	K3	How to identify high voltage electrical components in an electric vehicle	
	Legi	slative and organisational requirements and procedures	
	K4	The health and safety legislation, industry codes of practice or guidelines and	
		workplace procedures relevant to working on, near or with electric vehicles,	
		including the safety of the working environment	
	K5	The hazards associated with high voltage electric vehicle components and how	
		to work safely in their proximity	
	K6	Your workplace procedures for:	
		K6.1 confirming with the relevant person in your workplace that the vehicle has	
		been made safe as appropriate to the work you are carrying out	
		K6.2 referring/reporting concerns when operating with/around electric vehicles	
		K6.3 recording and reporting work carried out on electric vehicles	
	K7	The implications and effects of electricity through the human body	
	K8	The implications of strong magnetic fields and the effects on medical devices	
	K9	The precautions necessary when using plug-in charging equipment	
	K10	Workplace procedures that must be followed in the event of electric shock and	
		other emergencies, including fire and flood	
	K11	The hazards associated with electric vehicles when exposed to extreme	
		temperatures, impact and other adverse conditions	
	K12	Why an electric vehicle might be cordoned off	
	Vehi	cle system operation	
	K13	The main differences between an electric and non-electric vehicle	
	K14	How to safely operate an electric <b>vehicle</b>	
	K15	How to safely charge an electric <b>vehicle</b>	
	K16	The implications of remote vehicle control	
	K17	When vehicle systems might self-operate	



K18 How to identify different operational modes in an electric vehicle



Scope/range	1.	Vehicle - any vehicle that is in part or wholly electrically propelled. This would include
		1.1 Hybrid (HEV) - to include mild/micro hybrid vehicles where the voltage
		is considered dangerous
		1.2 Plug-in Hybrid (PHEV)
		1.2. Extended Pange Electric Vehicle (EP EV) or Pange Extended Electric
		1.3. Extended Range Electric Venicle (ER-EV) of Range Extended Electric
		Venicie (RE-EV)
		1.4. Battery Electric Venicle (BEV) of Pure Electric Venicle (PEV)



#### Additional Information

Glossary

This section contains examples and explanations of some of the terms used but does not form part of the standard.

Hazards associated with high voltage electrical vehicle components - exist not only during work on high voltage systems, as specified above, but also on all other high-power electrical drive systems and high-pressure storage systems. Vehicle and equipment manufacturers' guidance should be followed at all times.

High voltage - Regulation No 100 of the Economic Commission for Europe of the United Nations (UNECE) — Uniform provisions concerning the approval of vehicles with regard to specific requirements for the electric power train, states that: 'High Voltage' means the classification of an electric component or circuit, if its working voltage is > 60 V and  $\leq$  1 500 V DC or > 30 V and  $\leq$  1 000 V AC root mean square (rms). Electricity at Work Regulations (1989), and associated HSE guidance should be followed at all times.

N.B. Some electric vehicles may operate at voltages below or above industry recognised standards.

#### Operations on, near or with an electric vehicle

Any activity which does not include working on the high voltage systems and components.

#### Sources of information applicable to electric vehicles

 $\langle \rangle$ Examples include hard copy manuals, data on computer and data obtained from on- board diagnostic displays.



Developed by	IMI
Version number	4
Date approved	March 2024
Indicative review date	March 2027
Validity	Current
Status	Original
Originating organisation	IMI Ltd
Original URN	IMIEV1
Relevant	Sales Executive (Automotive); Sales Controller (Automotive);
occupations	Vehicle Fitting Operations (Automotive); Vehicle Valeter
	(Automotive); Specialist Tyre Fitting Operations (Automotive); Hire
	and Rental Delivery and Collection Operations; Hire and Rental
	Operations; Hire and Rental Counter Operations; Rental and
	Leasing Customer Service Advisor (Automotive); Rental and
	Leasing Maintenance Advisors (Automotive); Rental and Leasing
	Technical Service Advisor (Automotive); Body Repair Technician
	(Automotive); Body Repair and Alignment Technician (Automotive);
	Cosmetic Refinishing Technician (Automotive); Cosmetic Senior
	Refinishing Technician (Automotive); PDR Senior Technician
	(Automotive); PDR Technician (Automotive); Body Builder
	(Automotive); Body Builder Workshop Controller (Automotive);
	Vehicle Damage Assessment Operators; Vehicle Damage Assessor
	(Automotive); Vehicle Fitters; Insurance Engineer (Automotive);
	Autoglazing Technician; Auto Electrical Technician (Automotive);



Automotive Aftermarket Electrical Enhancement Technician (Automotive); Auto and Mobile Installation Technicians; Automotive Paint Technician; Automotive Paint Supervisor; Customer Service Advisor (Automotive); Vehicle Delivery Driver; Bus and Coach Mechanic (semi-skilled); Bus and Coach Mechanic; Bus and Coach Electrician; Bus and Coach Mechelec; Bus and Coach Master Technician; Bus and Coach Body Repairer; Coachbuilder

Suite

Electric and Hybrid Vehicles

Key words

Electric Vehicle; safety, hazard awareness.