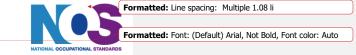
IMICAARBG06

Enable learning through demonstration and instruction, Enable learning by using demonstration and instruction



Overview

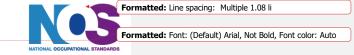
This NOS is about demonstrating skills and methods to learners and instructing learners in procedures and processes.

These include; demonstrating how equipment is used, showing a learner how to do something, giving learners instructions on what to do or how to carry out a particular activity, deciding when you should use demonstration or instruction to encourage learning, reviewing the potential use of technology- based learning, checking on the progress of learners and giving feedback to learners.



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Performance criteria

You must be able to:

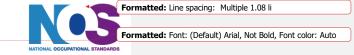
Demonstrate skills and methods to learners

- P1 base the demonstration on an analysis of the skills needed and the order they must be learned in
- P2 ensure that the demonstration is accurate and realistic
- P3 structure the demonstration so the learner can get the most out of it
- P4 encourage learners to ask questions and get explanation at appropriate stages in the demonstration
- P5 give learners the opportunities to practise the skill being demonstrated and give them positive feedback
- P6 give extra demonstrations of the skills being taught to reinforce learning
- P7 ensure that demonstrations take place in a safe environment and allow learners to see the demonstration clearly
- P8 respond to the needs of learners during the demonstration
- P9 reduce distractions and disruptions as much as possible

Instruct learners

- P10 match instruction to the needs of the learners
- P11 identify which learning outcomes will be achieved through instruction
- P12 ensure that the manner, level and speed of the instruction encourages learners to take part
- P13 regularly check that learners understand and adapt instruction as appropriate
- P14 give learners positive feedback on the learning experience and the outcomes achieved
- P15 identify anything that prevents learning and review this with the learners

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Knowledge and understanding

You need to know and understand:

The nature and role of demonstrations and instructions

- K1 the separate areas of demonstrations which encourage learning
- K2 which types of learning are best achieved and supported through demonstrations
- K3 how to identify and use different learning opportunities
- K4 how to structure demonstrations and instruction sessions
- K5 how to choose from a range of demonstration techniques

Principles and concepts

- K6 how to put learners at their ease and encourage them to take part
- K7 how to choose between demonstration and instruction as learning methods
- K8 how to identify individual learning needs
- K9 which factors are likely to prevent learning and how to overcome them
- K10 how to check learners' understanding and progress
- K11 how to put information in order and decide whether the language you will be using is appropriate
- K12 how to choose and prepare appropriate materials, including technology based materials
- K13 the separate areas of instructional techniques which encourage learning
- K14 which types of learning are best achieved and supported through instruction

External factors influencing human resource development

- K15 how to make sure everybody acts in line with health, safety and environmental protection I legislation and best practice
- K16 how to analyse and use developments in learning and new ways of delivery, including technology-based learning

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Validity	Current	
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Relevant	Maintenance and Repair Technicians; Accident Repair Technicians;	
occupations	Auto and Mobile Installation Technicians; Roadside Assistance	
	Operators; Vehicle Recovery Operators; Vehicle Damage	
	Assessment Operators; Vehicle Parts Operators; Vehicle Sales	
	Operators	
Suite	Maintenance and Repair – Light Vehicle; Heavy Vehicle, Heavy	
	Vehicle Trailer; Motorcycle; Lift Truck; Caravans and Motorhomes;	
	Accident Repair -Body; Paint; Joining; Mechanical, Electrical &	
	Trim (MET); SMART Cosmetic; SMART Paintless Dent Removal	
	(PDR);Auto electrical and Mobile Electrical Installation; Body	
	Building; Roadside Assistance; Vehicle Recovery; Vehicle Damage	
	Assessors; Vehicle Fitting; Vehicle Parts; Vehicle Sales	