

APPEALS POLICY

Issue Number	Effective Date	Amendments	Reason for Amendments
14	01 April 2026	1. Updated reference to Qualifications Scotland Accreditation.	1. In line with transition from SQA Accreditation.

INTRODUCTION

This document outlines our appeals policy for all customers, including approved centres and learners / apprentices who are delivering, enrolled on, or have completed an IMI product or service. It explains the steps you should take when submitting an appeal to us and details the process we will follow when reviewing and responding to your appeal.

It is also used by our staff to ensure they deal with all appeals in a consistent manner.

SCOPE

This policy covers appeals from:

- learners and/or centres in relation to a decision on the basis that we did not apply procedures consistently or that procedures were not followed properly and fairly
- learners, employers, or training providers relating to a conflict of interest, an assessment delivery or assessment decision of an end-point assessment (EPA).
- centres in relation to an IMI decision concerning a centre's application to offer an IMI service.
- centres concerning the contents of a centre monitoring report
- centres and/or learners relating to an IMI decision to decline a centre's request to take into account RPL, apply reasonable adjustments or give special considerations
- centres in relation to the application by the IMI of a sanction/action on a centre resulting from a monitoring visit or an investigation into malpractice or maladministration
- centres and/or learners about a decision to amend a learners/set of learner's results following a malpractice or malpractice investigation
- centres and/or learners relating to a decision made by IMI following an investigation into a complaint
- members following a decision made under our CPD policy
- any person who believes that we have not applied our procedures consistently or that procedures were not followed properly, consistently and fairly.

Note: Should an appeal be submitted which is in fact an enquiry or a complaint, we will advise the relevant party that the issue is being considered, as such in accordance with the relevant IMI policy and/or procedure.

CENTRE'S RESPONSIBILITY

It's important that centre staff and learners are aware of the contents of this policy. In addition, centres must have internal appeal arrangements which learners can access if they wish to appeal against a decision taken by the centre. If an individual wishes to appeal against a decision taken by a centre, they must first of all go through the centre's appeals process before bringing the matter to the attention of the IMI.

PROVIDER / EMPLOYER RESPONSIBILITY

For EPA services, the provider or employer is responsible for ensuring that the learner / apprentice fully understands the role of IMI as the EPAO, as well as the contents of this policy, in case they need to appeal an EPA outcome.

FEES

The IMI will charge a fee to cover the administrative and personnel costs involved in dealing with appeals. These fees can be found on the IMI [fees and charges](#) page under 'Regulated Centres Fees'. If the appeal is upheld, any fees paid will be reimbursed.

If the appeal is taken to independent review (see below) the IMI will make an additional charge to cover the costs of this review. The appellant will be advised of these costs before the independent review is instigated and they will be refunded in full should the appeal be successful.

In all cases, if payment has not been received within 20 working days, the appeal will be rejected.

BEFORE YOU APPEAL

- **appeals relating to decisions or actions of an IMI approved centre**

Learners who wish to appeal their assessment results, or any related decision, should first be supported by their centre and must have fully completed the centre's own appeals process before submitting an appeal to us. In such cases, learners must provide evidence that they have already appealed through their centre. It is expected that learners will only appeal directly to us in exceptional circumstances.

All appeals will incur a fee per learner upon submission. Where the outcome of the appeal is upheld and in favour of the appellant, the IMI will refund the fee in full.

Centres appealing on behalf of their learners (not applicable for End Point Assessment appeals) must ensure they have obtained written consent from the learner(s) involved, as grades or results can do down as well as up following an investigation.

- **appeals relating to IMI end-point assessment services**

Learners / apprentices who wish to appeal the decision or outcome of an end-point assessment, or the way in which the assessment was conducted, may do so in accordance with the scope of this policy.

All appeals will incur a fee per learner upon submission. Where the outcome of the appeal is upheld and in favour of the appellant, the IMI will refund the fee in full.

- **appeals relating to IMI decisions**

Any individual who wishes to appeal a decision made by IMI, for example relating to centre monitoring activities, administrative arrangements, membership/CPD, or outcomes of a complaint or investigation, may do so in accordance with the scope of this policy.

All such appeals will incur a review fee upon submission. Where the outcome of the appeal is upheld and in favour of the appellant, the IMI will refund the fee in full.

HOW TO APPEAL

Appellants have 20 working days from the date we notified you of the decision you are appealing, in which to submit an appeal against that decision.

An appeal must be submitted with all relevant evidence, using [IMI's online appeals form](#). Alternatively, centre personnel can raise and submit an appeals form found in Centres Hub.

All appeals should include the following information:

- centre details including contact, address and IMI centre number
- date(s) the centre or the learner received notification of the IMI's decision
- full nature of the appeal (including supporting documents)
- the learner's name and IMI registration number (if appropriate)
- title and number of the IMI qualification, accreditation or apprenticeship standard affected (if appropriate)
- contents and outcome of any investigation carried out by the centre relating to the issue

GROUNDINGS FOR APPEAL

The following are grounds for an appeal against assessment decisions which is pursued by the appeals process, examples being (this list is not exhaustive):

- Procedural or organisational irregularities in the conduct of an assessment
- The assessment did not follow the assessment plan for the unit or module
- Misleading information in relation to the assessment has been given
- Insufficient or inappropriate instructions or guidance has been provided
- Insufficient opportunity to be able to demonstrate competence has been provided.

HOW WE HANDLE APPEALS

IMI will acknowledge receipt of the appeal within 48 hours. We aim to carry out the first stage of the appeals process upon receipt of payment and respond in full within 20 working days. However, in some cases the review processes may take longer, for example, if a centre visit is required. In such instances, we'll contact all parties concerned to inform them of the likely revised timescale.

Following the initial review of the appeal we will write to the appellant with details of our decision. There are two possible outcomes of an appeal:

- **Unsuccessful** – the appeal is rejected with no change to result(s) or decision as we stand by our original decision, stating the rationale for the appellant.
- **Upheld** – change to result(s) or decision in light of new rationale/evidence being put forward, this could be either positive or negative.

In instances where we advise the appellant that we stand by our original decision, we will ask them to respond, within 15 working days, whether they now accept this decision or if they wish to proceed to the next stage of our appeals process which will be carried out by an independent party.

SEEKING AN INDEPENDENT REVIEW

If a centre and/or learner is not satisfied with the decision following the initial review and want to proceed to the next appeal stage, we will arrange for an independent review to be carried out following a submission of intent through [IMI's online appeals form](#). This must be made within 15 working days of receiving the original decision.

All independent reviews will incur an additional fee upon submission. These fees can be found on the IMI [fees and charges](#) under 'Regulated Centres Fees'. Where the outcome of the review is upheld and in favour of the appellant, the IMI will refund the fee in full.

The review will be conducted by an individual who is impartial, has the appropriate expertise to make a judgement on the appeal, and holds no personal interest in the outcome being considered.

The person appointed to carry out the independent review will consider all the evidence presented and the investigations and decisions made at the previous stages of the appeals process. They will also determine whether we applied our procedures fairly, appropriately and consistently in line with our policies and procedures.

The independent review process may involve:

- a discussion with the appellant, learner(s), centre and IMI personnel
- a request for further information from the appellant, learner(s), centre or IMI personnel
- a centre visit (see [fees and charges](#) - under 'Regulated Centres Fees' - for additional visit costs).

The decision of the person appointed to carry out the independent review is final, and we will let you know the outcome of this review within 20 days of receipt of the formal appeal. However, in some cases the review processes may take longer, for example, if a centre visit is required. In such instances, we'll contact all parties concerned to inform them of the likely revised timescale.

TAKING AN APPEAL FURTHER

If the centre and/or learner is still unhappy with the outcome, they are entitled to raise the matter with the relevant regulatory authority for the qualification or apprenticeship standard (e.g. Ofqual in England, Qualifications Scotland Accreditation, CCEA Regulation in Northern Ireland or Qualifications Wales). Each of these organisations will have a formal procedure in place to handle appeals.

Where a referral is made to Qualifications Scotland Accreditation, they will only undertake activities to assess the effectiveness of our and/or the providers appeals process to ensure they are in line with regulatory requirements. Where Qualifications Scotland Accreditation raise any concerns, IMI and/or the provider must take the required corrective and/or preventative action. Qualifications Scotland Accreditation are unable to overturn assessment decisions or academic judgements.

SUCCESSFUL APPEALS AND/OR ISSUES BROUGHT TO OUR ATTENTION BY A REGULATOR

If any aspect of an appeal is upheld, we will carefully consider the outcome as part of our review process and determine how we can enhance our services and/or processes. In particular, we will examine our procedures to identify any implications for product development, delivery or the assessment process, and will make improvements where appropriate.

In situations where the outcome of an appeal or a notification from the regulators indicates a failure in our processes, we will give due consideration to the outcome, and we will take all reasonable steps to:

- identify any other learner and/or centre that may have been affected by that failure,
- correct or, where it cannot be corrected, mitigate as far as possible the effect of the failure,
- ensure that the failure does not recur in the future.

IMI APPEALS – SUMMARY TABLE

Enquiry type	Who can appeal?			Refundable on success of appeal
	Member	Centre	Learner/Apprentice	
Appeals relating to IMI decisions	✓	✓	✓	✓
Formal appeal relating to decisions or actions of IMI Approved Centre		✓	✓	✓
Appeal against a decision or outcome of an End Point Assessment			✓	✓
Appeals relating to IMI centre monitoring activities/investigations		✓		✓
Appealing against a decision made under our CPD policy	✓			✓
Request of an independent review	✓	✓	✓	✓

REGULATORY REFERENCES

Regulator	Regulatory rule or guidance	Regulatory condition, criteria or principle
Ofqual	General Conditions of Recognition	11, 12
Qualifications Wales	Standard Conditions of Recognition	11, 12
CCEA Regulation	General Conditions of Recognition	11, 12
Qualifications Scotland Accreditation	Regulatory Principles	17